Discrimination is Against the Law

Kokomo School Corporation complies with all applicable federal civil rights laws and does not discriminate or tolerate harassment on the basis of all protected classes. This commitment applies to all Kokomo School Corporation operations, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment or discrimination.

Kokomo School Corporation designates the following staff member as its Civil Rights Coordinator:

Dr. Tenicia Helmberger P.O. Box 2188 1500 S Washington Street, Kokomo, IN 46904 Phone: 765-455-8000

Fax: 765-8018

thelmberger@kokomo.k12.in.us

Kokomo School Corporation:

- Provides free aids and services to people with disabilities to communicate effectively with the district.
- Provides free language services to people whose primary language is not English.

For information about these services or for help with filing a grievance, please contact Dr. Tenicia Helmberger.

If you believe that Dr. Tenicia Helmberger has failed to provide these services or discriminated in another way on the basis of all protected classes, individuals may contact Kokomo School Corporation Assistant Superintendent:

Carlton Mable P.O. Box 2188 1500 S Washington Street, Kokomo, IN 46904 Phone: 765-455-8000 Fax: 765-8018

cmable@kokomo.k12.in.us

Individuals with questions regarding non-discrimination laws may also contact the Indiana Civil Rights Commission (ICRC) by calling 1-800-628-6580 and may electronically file complaints at in.gov/icrc/. Individuals can also contact the United States Department of Education, Office for Civil Rights Chicago Office, which serves Indiana, as follows:

Office for Civil rights, Chicago Office U.S. Department of Education Citigroup Center 500 W. Madison St., STE 1475 Chicago, IL 60661-4544 Phone: 312-730-1560

Fax: 312-730-1576

Email: OCR.Chicago@edu.gov